Applying for a Job (External Candidate)

Cornell Cooperative Extension is very excited that you are considering an opportunity with our organization. We strive to ensure that all applicants are provided with the necessary resources to best position themselves for success in the hiring process.

The purpose of the guide below is to offer guidance on how to navigate through the application process as well as to answer some common questions that you may have.

We wish you the best of luck in your career aspirations and hope that you find success at Cornell Cooperative Extension.

Creating a Candidate Account

The Candidate Account will allow you to apply for jobs, see all submitted applications and your status for those jobs, and view similar jobs to ones you have already applied for.

To create a Candidate Account:

1) Go to the Cornell Cooperative Extension External Career Site at https://cornell.wd1.myworkdayjobs.com/CCECareerPage

2) Click Sign In then Create Account.

3) Add your preferred e-mail address.

4) Enter and verify your password.

5) A verification e-mail will be sent to the e-mail address you entered. Navigate to your e-mail and click the included link to Sign In to the Candidate Portal for the first time.

Note: This verification and Sign In to your new candidate account must be done before applying for the job posting.

When applying for your first position you will enter your personal information such as name, address, phone number, experience and degree. This information will be saved by the system and will pre-populate when you apply to other jobs after your account and information is entered the first time as long as you are signed into your account prior to applying.

Note: You will still need to attach any documentation you want to include for *EACH* specific posting, as well as complete Questionnaires and the Self-Identification questions. This information is not saved or transferred to new applications.
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2. Log in by clicking Log In at the top right if not already logged into the candidate system.

3. Scroll through the available positions or use the filter options (Job Category, Locations, Job Type, and Full/Part-time) on the left to narrow the list to certain specific criteria.

4. Click on the Job Title to view the Job Description and Job Details.

5. Click on the Apply button to start the application process. Be sure to fill in all of the required fields noted with an asterisk and click the Next button to move to the next application screen).

Note: If you have a LinkedIn Profile, you can also click the Apply with LinkedIn button and your Information and Experience, Education and Skills should be imported into your application.

Please carefully review all your information and update it as needed for your Cornell Cooperative Extension application.
Complete each of the following sections:

- **My Information**: Add or update your contact information and where you heard about Cornell Cooperative Extension Jobs

- **My Experience**: Add or update related information in each of the following sections: Work Experience; Education; Skills

- **Resume/CV**: You may wish/need to upload a resume, cover letter, references, etc. The job posting should indicate if attaching a resume, cover letter, references, etc. are required.

  Click **Select Files** or use the **Drop Files Here** box to manually move documents into your application. **Note that there is a 5MB max.**

  Attach documents prior to submitting the application to meet the requirements as listed in the job posting!

  *Once the application is submitted you will NOT be able to change your submission or add attachments. Be sure that you have followed all directions and requirements listed in the job posting.*

  Click NEXT.

- **Application Questions**: Read each question carefully and respond to each. Click NEXT.

- **Voluntary Disclosures**: Voluntarily share your EEO Information – race, gender, veteran status.

  *To achieve our goal of diversity and an inclusive workforce and to comply with EEO record keeping, reporting and other legal requirements, we request that you read and voluntarily share your EEO information, including race, gender and veteran status. Completion of these questions is completely voluntary and refusal to complete this information will not subject an applicant or employees to adverse treatment.*

  **Self-Identification**: Voluntarily share any self-identification of disabilities
Carefully review your application, and as needed, click the Back button to navigate to the applicable section(s) to make an edit.

**Carefully review the information and be sure to attach documents prior to submitting the application.**

Some job postings may require cover letter, resume and/or references to be attached. Review the job posting prior to submission to be sure you have met the requirements.

Once the application is submitted you will NOT be able to change your submission or add attachments. Be sure that you have followed all directions and requirements listed in the job posting.

6. Review all of the information that was entered. When you are ready, click Submit.

After clicking Submit you have completed the process of applying for this position.

**Reviewing your Applications and Status**

You can view your applications and standing within each search my clicking the cloud in the upper right of the screen and clicking My Applications.

The resulting screen will show all the jobs you have applied for and the status of your application within each. Click the title of the position to see the details of the job.
Common Questions Related to the Application Process:

▪ What do I do if I need to add or change my application after it has been submitted? Please direct your questions or changes to the “Contact Name” listed in the job posting.

▪ Can I update my experience and provide different attachments for different position(s)? Yes, each application you supply is unique to the position.

▪ Do I need to fill in my experience AND attach my resume? It seems redundant? It is your choice, however, it is recommended that you supply both. The job posting should indicate if attaching a resume and/or cover letter would be required. If data is missing, Recruiters, Search Committee Members, Hiring Managers and Interviewers could skim over your application during the screening process.

▪ Who can I contact if I am having problems or have questions about my online application? Please call the Extension Administration Human Resources at, 607-255-6120, or via email at: cce.recruitment@cornell.edu.

▪ How can an accommodation be requested to assist with the application process? I understand that if I require an accommodation for a disability so that I may participate in the selection process I am encouraged to contact Cornell Cooperative Extension Administrative Systems at (607) 255-6120, or via email at: cce.recruitment@cornell.edu.

▪ For internet access please visit your local library, Department of Labor or contact the Recruitment and Employment Office for assistance.